



Now Is The Time 2009 WORKSHOP

CERTIFICATE of ACHIEVEMENT

This certifies that

Phillip Allen

Has completed the

CERTIFIED SANDALS SPECIALIST 2009 WORKSHOP

and is ready to inform, recommend and send valued clients to

Sandals, the Luxury Included® Resorts, voted the

Caribbean's Leading hotel brand 15 years in a row.

A handwritten signature in dark ink, appearing to read "Gary C. Sadler".

GARY C. SADLER
SENIOR VICE PRESIDENT
SALES, NORTH AMERICA

October 30, 2009

DATE

A handwritten signature in dark ink, appearing to read "Gordon 'Butch' Stewart".

GORDON "BUTCH" STEWART
CHAIRMAN, SANDALS RESORTS